

Pensions & Investments
BEST PLACES TO WORK
 IN MONEY MANAGEMENT

★★ **2019** ★★

MULTIYEAR WINNER

2012



2013



2014



2015



2016



2017



2018



2019

MANAGERS WITH 100 TO 499 EMPLOYEES

FIRST PLACE

ClearBridge Investments

New York
AUM: \$146.5 billion
Employees: 209

IN THEIR OWN WORDS:

“When we ask employees what makes it a ‘best’ place to work they commonly say it is the culture and the people. This is a culture of trust, respect, teamwork, transparency, caring for the quality of work provided to our clients, work-life balance, and career advancement through promoting from within the organization.”

POPULAR PERKS:

- Hosts a variety of fun social gatherings such as on-site wine tastings, Oktoberfests, Cinco de Mayo and other holiday celebrations. Promotes a healthy work-life balance through on-site meditation sessions, a fitness reimbursement program (up to \$500 a year), and the flexibility to use fitness facilities during lunch and take time off for family and other important events.
- Provides clear direction, conveys company strategy and a shared purpose. Quarterly business reviews and an open-door policy help foster an environment of transparency and open communication. Clear direction of company strategy flows from the top.
- Encourages an inclusive work environment. To help ensure all ideas are heard and everyone feels like part of the same team, CEO Terrence Murphy walks around the office and talks with employees.

EMPLOYEES SAY:

- “It is a very democratic and even work environment. I can walk into a top executive’s office and ask about the business or ask how their weekend was and expect a thoughtful response.”
- “Attitude (regarding) work-life balance is truly exceptional and the walk matches the talk. Management are attuned to the small things that really make a difference (pizza Friday!) as well as the bigger stuff.”
- “The sense that everyone is marching in the same direction, with the same goals — which is the ultimate success of the brand.”

PROFILES WRITTEN BY RICK BAERT, SUZANNE COSGROVE and MEGHAN KILROY



IN THE ZONE: ClearBridge staffers get ready to let loose for the 2019 Wall Street Run and Heart Walk in New York City, which benefits the American Heart Association.