

Pensions & Investments

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CRAIN COMMUNICATIONS

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BEST PLACES TO WORK

IN MONEY MANAGEMENT

★★ 2022 ★★

MULTIYEAR WINNER

2021



2020



2019



2018



2017



2016



2015



2014



2013



2012

MANAGERS WITH 100 TO 499 EMPLOYEES

FOURTH PLACE

ClearBridge Investments

Headquarters: New York

AUM as of June 30: \$157.4 billion

Employees: 237

IN THEIR OWN WORDS:

"ClearBridge has a culture that encourages teamwork, inclusion, respect, and open communication. This allows everyone to feel they are contributing to the overall goals of the firm. ClearBridge has been recognized by *Pensions & Investments* as a 'Best Place to Work in Money Management' since the inception of the program. These awards reflect the firm's spirit of collaboration, work-life balance and ongoing investment and commitment to our clients and employees."

3 COOL THINGS:

- Encourages employees to eat well through nutrition seminars and reimburses employees up to \$300 annually for participating in a community supported agriculture program, which supports local farmers and provides workers with fresh fruits and veggies.

- Provides company match of 85% of every dollar contributed up to the IRS limit, and also makes a separate profit-sharing contribution annually.

- Offers lunch-and-learns, such as an urban self-defense and safety program, which was geared toward women and offered classroom training followed by self-defense classes.

Provides sit-stand desks, demonstrations by fitness instructors and fitness club reimbursement of up to \$500 annually.

EMPLOYEES SAY:

- "Employs and retains hard-working people who go above and beyond what's required to ensure business and organizational success and progress. Also, the leadership is very transparent about the business and always willing to share information about current status as well as future plans."

- "I have a lot of faith in senior management, and I like the people I work with — especially my team, but more broadly at ClearBridge as well. I appreciate the investment process, notably the ESG aspects, and the diversity initiatives emphasized by our CEO Terrence Murphy. I feel that my manager has faith in my work and gives me the autonomy I want."

- "Management is thoughtful and transparent around everything from succession planning to employee training. Our leaders bend over backwards to make everyone feel valued and included."



RUNNING FOR A CAUSE: ClearBridge staffers wave to the camera after participating in the 2022 American Heart Association Wall Street Run & Heart Walk. The firm supports numerous charities, including St. Jude Children's Hospital, Big Brothers and Big Sisters of New York, City Harvest and Children's Aid Society, among others.

WINNER PROFILES WRITTEN BY RICK BAERT, ERIN CHAN DING, SUZANNE COSGROVE, STEPHANIE FORSHEE and SERGIO PADILLA